

Monte Vista School District

2026-2027 Salary Schedules

**Monte Vista School District
Teacher Salary Schedule
2026-2027**

	BA	BA+10	BA+20	BA+30	MA	MA+10	MA+20	MA+30	MA+45
Steps	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary	Salary
1	41959	42841	43721	44604	45485	46368	47248	48131	49015
2	42874	43779	44662	45596	46525	47406	48288	49172	50139
3	43787	44718	45601	46583	47563	48445	49326	50210	51263
4	44702	45659	46542	47573	48604	49483	50365	51247	52388
5	45618	46599	47480	48561	49641	50525	51403	52287	53514
6	46534	47539	48420	49550	50680	51562	52442	53324	54641
7	47448	48479	49361	50540	51719	52601	53480	54363	55766
8	48363	49418	50302	51529	52758	53639	54521	55402	56891
9	49278	50359	51240	52519	53796	54678	55558	56443	58015
10	50192	51297	52180	53508	54835	55717	56598	57481	59142
11	51107	52237	53119	54497	55873	56756	57636	58519	60267
12	52022	53175	54060	55486	56913	57792	58675	59557	61392
13	52937	54113	54999	56475	57951	58833	59714	60597	62518
14			55938	57465	58990	59872	60752	61635	63642
15			56879	58454	60029	60912	61790	62674	64768
16				59443	61068	61950	62831	63712	65893
17				60433	62106	62988	63868	64751	67019
18				61423	63146	64026	64909	65791	68142
19				62414	64183	65065	65946	66830	69267
20				63406	65220	66102	66983	67868	70393
21					66258	67140	68021	68905	71520
22					67298	68178	69061	69942	72644
23								70983	73769
24									74893

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of eleven (11) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid \$135/day.

Substitute teachers holding a 3 or 5 year authorization will be paid \$150/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.

Approved: 05/04/2026

Monte Vista School District
Salary Schedule
For Teachers Completing their BA Coursework
2026-2027

This salary schedule applies to staff members who are hired as teachers but have not yet earned a Bachelor's degree (BA). The district allows up to three years for the completion of the required BA coursework. Once the teacher obtains their Initial Teaching License, they will transition to the Certified Salary Schedule.

Salary Schedule:

- **Year 1:** \$39,214
- **Year 2:** \$40,129
- **Year 3:** \$41,044

Note: *This salary schedule is calculated based on the Certified Salary Schedule base amount, reduced by a step amount of \$915 for each of the three years. For example:*

- **Year 1:** $\$41,959 - \$2,745 = \$39,214$
- **Year 2:** $\$41,959 - \$1,830 = \$40,129$
- **Year 3:** $\$41,959 - \$915 = \$41,044$

Approved by Board of Education: 04/13/2026

Monte Vista School District
Principal Salary Schedule
2026-2027

Steps	HS	MS	ELEM/BSDC
	2026-27 Salary	2026-27 Salary	2026-27 Salary
0	98884	94366	89845
1	100121	95603	91082
2	101358	96840	92320
3	102594	98078	93556
4	103833	99314	94794
5	105069	100551	96032
6	106308	101790	97270
7	107544	103026	98505
8	108780	104263	99741
9	110016	105500	100977
10	111252	106738	102214
11	112489	107975	103451

Years Outside Experience:

1 – 2 Step 1
3 – 4 Step 2
5+ Step 3

Step increases take effect August 1.

The salary differences between high school, middle school, and elementary are intended to compensate for the differences in time required at each level for extracurricular supervision. All principals devote a staggering amount of time to morning and evening meetings with parents, class and school presentations and the many committees required to administer a school. However, extracurricular supervision adds to this burden.

The above salary schedule is intended for general guidance only. Salary increases for school administrators are awarded solely at the discretion of the Board of Education

Approved: 05/04/2026

Monte Vista School District
Early Childhood Director Salary Schedule
2026-2027

Steps	2026-27
0	77,856
1	79,013
2	80,173
3	81,331
4	82,490
5	83,647
6	84,805
7	85,964
8	87,121
9	88,280
10	89,439
11	90,596

Years Outside Experience:

1-2 Step1
3-4 Step 2
5+ Step 3

Step increases take effect August 1.

The above salary schedule is intended for general guidance only. Salary increases for school administrators are awarded solely at the discretion of the Board of Education

Approved: 05/04/2026

Monte Vista School District
Paraprofessional
2026-2027 Annual Wage Schedule

Steps	2026-27
1	21,430
2	21,829
3	22,198
4	22,577
5	22,978
6	23,335
7	23,724
8	24,105
9	24,494
10	24,894
11	25,263
12	25,641
13	26,010
14	26,399
15	26,790
16	27,160
17	27,537
18	27,926
19	28,307
20	28,695
21	29,094

Director Qualified Preschool Paraprofessional may receive an additional \$5,349 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Paraprofessionals will work student days plus 2 days at the start of the school year; 8 hours per day.

An additional \$775 shall be paid annually to those paraprofessionals who have at least 30 semester hours of relevant credit from an accredited college or university. Additionally, this amount will be increased to \$1000 for semester hours totaling 60 or more, \$1250 for semester hours totaling 90 or more, and \$1500 for a Bachelor's degree. Eligible employees must submit transcripts of their relevant coursework to be verified and approved by the Superintendent.

Substitute staff hired on a daily basis for this position will be paid \$122.00/day.

Approved: 05/04/2026

Monte Vista School District
Early Learning Center Personnel
2026-2027 Annual Wage Schedule

Steps	2026-27
1	23,023
2	23,451
3	23,848
4	24,255
5	24,686
6	25,069
7	25,487
8	25,896
9	26,314
10	26,744
11	27,140
12	27,547
13	27,943
14	28,361
15	28,781
16	29,178
17	29,583
18	30,001
19	30,411
20	30,828
21	31,256

Qualified Assistant Director may receive an additional \$5,349 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Early Learning Center Personnel will work the same days as teachers during the school year - 159 days ; 8 hours per day. Personnel working during the summer will be paid on an hourly basis.

An additional \$775 shall be paid annually to those paraprofessionals who have at least 30 semester hours of relevant credit from an accredited college or university. Additionally, this amount will be increased to \$1000 for semester hours totaling 60 or more, \$1250 for semester hours totaling 90 or more, and \$1500 for a Bachelor's degree. Eligible employees must submit transcripts of their relevant coursework to be verified and approved by the Superintendent.

Substitute staff hired on a daily basis for this position will be paid \$122.00/day.

Approved: 05/04/2026

Monte Vista School District
Food Service Personnel
2026-2027 Annual Wage Schedule

Steps	2026-27
1	\$15.22
2	\$15.34
3	\$15.53
4	\$15.72
5	\$15.92
6	\$16.12
7	\$16.31
8	\$16.52
9	\$16.70
10	\$18.13
11	\$18.32
12	\$18.53
13	\$18.72
14	\$18.91
15	\$19.12
16	\$19.30
17	\$19.51
18	\$19.70
19	\$19.91
20	\$20.13
21	\$20.25

The Assistant Food Service Director shall receive an additional \$2,093 per year and the Kitchen Supervisor will receive an additional \$1,635 per year.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

A maximum amount of \$80.00 per examination will be paid by the district toward any required physical examinations.

Approved: 05/04/2026

Monte Vista School District
Maintenance and Custodial Personnel
2026-2027 Annual Wage Schedule

Steps	2026-27
1	31,735
2	32,250
3	32,751
4	33,252
5	33,779
6	34,296
7	34,766
8	35,296
9	35,783
10	36,269
11	36,798
12	37,272
13	37,800
14	38,286
15	38,815
16	39,316
17	39,801
18	40,316
19	40,803
20	41,318
21	41,833

Maintenance employees (3) shall be paid an additional amount of \$2,758 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$126 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The annual salary is paid over 12 months in equal installments. Maintenance/Custodial employees operate on a 40-hour work week.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/04/2026

Monte Vista School District
Transportation Personnel
2026-2027 Wage Schedule

Daily Routes	Route Length (Daily route miles including AM runs, PM runs, and in-district runs)	Daily Amount
A	Under 20 miles	\$62.60
B	20-39 miles	\$65.67
C	40-59 miles	\$69.19
D	60-79 miles	\$72.27
E	80-99 miles	\$75.69
F	100+	\$78.77

An additional \$94.45 per year will be paid for each year of service completed with the Monte Vista Public Schools as a school bus driver for a maximum of 21 years.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

"Over the mountain" activity drivers shall be paid at the rate of the current minimum hourly wage plus \$3.36 per hour. For trips requiring overnight stay, the driver will be paid at the current minimum wage hourly rate for all non-drive time and upon retiring to their room for the night [the time to be agreed upon by the transportation and activities directors prior to the start of the trip], then the driver will be paid at a flat fee of \$75 while at rest.

"In Valley" activity drivers shall be paid at a rate of the current minimum hourly wage plus \$1.68 per hour for driving time [as established by the transportation director for each trip location] and at the current minimum wage hourly rate for non-drive time.

A maximum amount of \$95.00 per examination will be paid by the district toward any required physical examinations.

Approved: 05/04/2026

Monte Vista School District
School Clerical Personnel
2026-2027 Annual Wage Schedule

Steps	2026-27
1	23,576
2	24,016
3	24,422
4	24,840
5	25,279
6	25,674
7	26,102
8	26,518
9	26,948
10	27,388
11	27,793
12	28,212
13	28,617
14	29,045
15	29,474
16	29,880
17	30,297
18	30,726
19	31,143
20	31,572
21	32,012

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

School secretaries will work student days plus 8 days before the start of the school year and 8 days after the end of the school year. Secretaries will work 8 hours per day.

Substitute staff hired on a daily basis for this position will be paid \$122.00/day.

Approved: 05/04/2026

Monte Vista School District
Maintenance/Transportation Secretary
2026-2027 Annual Wage Schedule

Steps	2026-27
1	28,953
2	29,511
3	30,020
4	30,545
5	31,103
6	31,596
7	32,121
8	32,647
9	33,188
10	33,729
11	34,239
12	34,764
13	35,274
14	35,815
15	36,356
16	36,866
17	37,391
18	37,916
19	38,442
20	38,983
21	39,541

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. The Maintenance/Transportation Secretary operates on a 32-hour work week.

The Maintenance/Transportation Secretary works 12 months and receives vacations and holidays in accordance with Board Policy GDD – Maintenance Staff.

Approved: 05/04/2026

Monte Vista School District
District Clerical/Bookkeeping Personnel
2026-2027 Annual Wage Schedule

Steps	2026-27
1	34,397
2	34,897
3	35,355
4	35,871
5	36,370
6	36,857
7	37,358
8	37,830
9	38,317
10	38,817
11	39,305
12	39,765
13	40,265
14	40,750
15	41,251
16	41,739
17	42,211
18	42,712
19	43,184
20	43,686
21	44,186

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. District Clerical/Bookkeeping Personnel operate on a 35-hour work week.

District clerical personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/04/2026

Monte Vista School District
Maintenance/Transportation Director
2026-2027 Annual Wage Schedule

Steps	2026-27
0	79,383
1	80,539
2	81,698
3	82,856
4	84,014
5	85,171
6	86,329
7	87,487
8	88,644
9	89,803
10	90,960
11	92,116

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The District Maintenance/Transportation Director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The Maintenance/Transportation Director is supervisory/salaried and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Maintenance Director
2026-2027 Annual Wage Schedule

Steps	2026-27 Salary
1	56,170
2	56,933
3	57,710
4	58,488
5	59,279
6	60,041
7	60,819
8	61,608
9	62,372
10	63,151
11	63,927
12	64,704
13	65,481
14	66,258
15	67,036
16	67,812
17	68,589
18	69,367
19	70,130
20	70,921
21	71,684

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The district maintenance director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The maintenance director position is supervisory/salaried and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Transportation Director
2026-2027 Annual Wage Schedule

Steps	2026-27 Salary
1	55,994
2	56,525
3	57,055
4	57,585
5	58,116
6	58,646
7	59,177
8	59,707
9	60,237
10	60,768
11	61,298
12	61,829
13	62,359
14	62,889
15	63,420
16	63,950
17	64,481
18	65,011
19	65,541
20	66,072
21	66,603

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The district transportation director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The transportation director position is supervisory/salaried and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
District Accounting/Risk Manager
2026-2027 Annual Wage Schedule

Steps	2026-27
1	52,239
2	52,851
3	53,450
4	54,061
5	54,658
6	55,270
7	55,882
8	56,481
9	57,092
10	57,690
11	58,302
12	58,899
13	59,513
14	60,109
15	60,721
16	61,319
17	61,930
18	62,529
19	63,141
20	63,740
21	64,352

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. The District Accounting/Risk Manager position operates on a 35-hour work week.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Accounting/risk manager is a supervisory/salaried position and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Executive Assistant for Special Projects,
2026-2027 Annual Wage Schedule

Steps	2026-27
1	51,074
2	51,686
3	52,285
4	52,896
5	53,493
6	54,105
7	54,717
8	55,316
9	55,927
10	56,525
11	57,137
12	57,734
13	58,348
14	58,944
15	59,556
16	60,154
17	60,765
18	61,364
19	61,976
20	62,575
21	63,187

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. The Executive Assistant for Special Projects position operates on a 35-hour work week.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Executive assistant for special projects is a supervisory/salaried position and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Payroll & Personnel Coordinator
2026-2027 Annual Wage Schedule

Steps	2026-27
1	51,074
2	51,686
3	52,285
4	52,896
5	53,493
6	54,105
7	54,717
8	55,316
9	55,927
10	56,525
11	57,137
12	57,734
13	58,348
14	58,944
15	59,556
16	60,154
17	60,795
18	61,364
19	61,976
20	62,575
21	63,187

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. The Payroll & Personnel Coordinator position operates on a 35-hour work week.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/04/2026

Monte Vista School District
District Technology Specialist
2026-2027 Annual Wage Schedule

Steps	2026-27
1	46,413
2	47,025
3	47,624
4	48,235
5	48,832
6	49,444
7	50,056
8	50,655
9	51,266
10	51,864
11	52,476
12	53,073
13	53,687
14	54,283
15	54,895
16	55,493
17	56,104
18	56,703
19	57,315
20	57,914
21	58,526

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The annual salary is paid over 12 months in equal installments. The District Technology Specialist position operates on a 35-hour work week.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Technology specialist is a supervisory/salaried position and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Food Service Director
2026-2027 Annual Wage Schedule

Steps	2026-27
1	46,662
2	47,104
3	47,546
4	47,988
5	48,430
6	48,872
7	49,314
8	49,756
9	50,198
10	50,640
11	51,082
12	51,524
13	51,966
14	52,408
15	52,850
16	53,292
17	53,734
18	54,176
19	54,618
20	55,060
21	55,502

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience and education relating to the Food Service Director's job requirements may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The Food Service Director works for 10 months.

Food Service Director is a supervisory/salaried position and exempt from overtime.

Approved: 05/04/2026

Monte Vista School District
Maintenance/Vehicle Technician
2026-2027 Annual Wage Schedule

Steps	2026-27
1	38,058
2	38,620
3	39,167
4	39,714
5	40,289
6	40,853
7	41,366
8	41,944
9	42,475
10	43,005
11	43,583
12	44,099
13	44,675
14	45,206
15	45,781
16	46,329
17	46,858
18	47,420
19	47,951
20	48,513
21	49,075

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the rate of the current minimum wage.

The annual salary is paid over 12 months in equal installments. The Maintenance/Vehicle Technician positions operate on a 40-hour work week.

The Maintenance/Vehicle Technicians work 12 months.

Approved: 05/04/2026

**Monte Vista School District
2026-2027 Extra Duty Salary Schedule**

% of Base		0.21	0.14	0.115	0.09	0.07	0.06
STEP		Section 1	Section 2	Section 3	Section 4	Section 5	Section 6
zero-one		8811	5874	4825	3776	2937	2518
two-three		9287	6191	5086	3980	3096	2653
four-five		9763	6509	5346	4184	3254	2789
six-seven		10239	6826	5607	4388	3413	2925
eight-nine		10715	7143	5868	4592	3572	3061
ten+		11190	7460	6128	4796	3730	3197
% of Base		0.043	0.038	0.03	0.023	0.015	0.01
STEP		Section 7	Section 8	Section 9	Section10	Section11	Section12
zero-one		1804	1594	1259	965	629	420
two-three		1902	1681	1327	1017	663	442
four-five		1999	1767	1395	1069	697	465
six-seven		2097	1853	1463	1121	731	488
eight-nine		2194	1939	1531	1174	765	510
ten+		2291	2025	1599	1226	799	533

Section 1	HS Athletic Director
Section 2	MS Athletic Director
Section 3	HS Band
Section 4	HS Head Baseball/Basketball/Cross Country/Football/Volleyball/Wrestling/Track/Cheer, MS Band
Section 5	HS/MS Summer Band, HS Drama
Section 6	HS Asst. Baseball/Basketball/Football/Volleyball/Wrestling/Track, HS Head Golf, HS FFA, HS Junior Class Sponsor, HS Student Council, HS Yearbook, MS/HS Science Fair, MS Asst Band, Summer Coaches, Summer Fitness Coordinator (Boys & Girls), Summer Science Research Instructor
Section 7	HS Flag Coach, HS Asst Marching Band Coordinator, MS Sports, HS & MS Summer Band Assistant
Section 8	HS Head FBLA, HS History Fair, HS Knowledge Bowl, HS STEM/Robotics, MS Knowledge Bowl,
Section 9	BME Science Fair, HS Asst Student Council, HS Skills USA, MS Student Council, MS Yearbook
Section 10	HS Asst. FBLA, HS Asst FFA, HS National Honor Society, MS Flag Coach, MS History Fair, Drum Coach/Technician
Section 11	HS Key Club, HS Peer Mediator (1), HS Sophomore Class, HS Senior Class
Section 12	BME Student Council (2), BME Yearbook, HS Asst. Peer Mediator (1), HS Freshman Class, Marsh Yearbook, MESA Science, MS Justice League

Ticket Takers = Current Minimum Wage

Notes:

- Will grant up to five years of outside coaching/sponsor experience.
- Will pay \$200/week for head coaches and \$150/week for assistant coaches whose teams advance to the competitions indicated below:
 - Volleyball – regionals and state (potential for 13-week season and 2 weeks extra pay)
 - Football – preliminary round at 50% of weekly stipend, quarters, semis, and finals (potential for 15-week season and 4 weeks extra pay)
 - Basketball – regionals and state (potential for 16-week season and 2 weeks extra pay)
 - Baseball – regionals and state (potential for 13-week season and 2 weeks extra pay)
- All sponsors (excluding coaches) with extra duty contracts that require extended supervision of students beyond the normal season or normal school calendar year will receive additional compensation. Payment will be \$35 per day for the head sponsor and \$25 per day for the assistant sponsors of any club or for the designated sponsors of school-sponsored activities. Prior approval for such extended supervision of students must be made by the building principal who will then submit a formal request to the Board of Education for compensation for the sponsor. Such compensation will be administered following the “extended supervision” activity as per district procedures.
- The district will employ needed percussion help but will be reimbursed by the Band Parent Organization.
- RETIRED POSITIONS that will need to be approved by 3 x 3 to be reinstated at level in which they were retired:
 - Step 7 – Elementary Choir; Step 8 – Spanish Club; Step 12 – Spelling Bee, Success Academy Coordinator

Approved: 05/04/2026

Line 1 = % of base x current base
 Line 2 = Line 1 + .054 (line 1)
 Line 3 = Line 2 + .054 (line 1) & etc.
 (Change base amount in C9, D9, etc., and then click. Values will change downward.)