

***Monte Vista School District***

***2023-2024 Salary Schedules***

Monte Vista School District  
Teacher Salary Schedule  
2023-2024

|       | BA     | BA+10  | BA+20  | BA+30  | MA     | MA+10  | MA+20  | MA+30  | MA+45  |
|-------|--------|--------|--------|--------|--------|--------|--------|--------|--------|
| Steps | Salary | Salary | Salary | Salary | Salary | Salary | Salary | Salary | Salary |
| 1     | 40329  | 41177  | 42024  | 42872  | 43719  | 44568  | 45414  | 46262  | 47112  |
| 2     | 41226  | 42097  | 42946  | 43844  | 44738  | 45585  | 46433  | 47282  | 48214  |
| 3     | 42122  | 43018  | 43867  | 44812  | 45756  | 46604  | 47451  | 48300  | 49316  |
| 4     | 43019  | 43940  | 44789  | 45782  | 46776  | 47622  | 48470  | 49317  | 50419  |
| 5     | 43917  | 44862  | 45709  | 46751  | 47793  | 48643  | 49487  | 50336  | 51523  |
| 6     | 44815  | 45783  | 46630  | 47721  | 48812  | 49660  | 50506  | 51353  | 52627  |
| 7     | 45711  | 46705  | 47553  | 48691  | 49830  | 50678  | 51524  | 52372  | 53730  |
| 8     | 46608  | 47625  | 48475  | 49661  | 50849  | 51696  | 52544  | 53390  | 54833  |
| 9     | 47505  | 48548  | 49395  | 50631  | 51867  | 52715  | 53561  | 54411  | 55935  |
| 10    | 48401  | 49468  | 50317  | 51601  | 52885  | 53733  | 54580  | 55428  | 57040  |
| 11    | 49298  | 50389  | 51237  | 52571  | 53903  | 54752  | 55598  | 56446  | 58143  |
| 12    | 50195  | 51309  | 52160  | 53540  | 54923  | 55768  | 56617  | 57464  | 59246  |
| 13    |        |        | 53080  | 54510  | 55940  | 56788  | 57635  | 58483  | 60350  |
| 14    |        |        | 54001  | 55480  | 56959  | 57807  | 58653  | 59501  | 61452  |
| 15    |        |        |        | 56450  | 57977  | 58826  | 59671  | 60520  | 62556  |
| 16    |        |        |        | 57420  | 58996  | 59844  | 60691  | 61537  | 63659  |
| 17    |        |        |        | 58390  | 60014  | 60862  | 61708  | 62556  | 64763  |
| 18    |        |        |        | 59361  | 61033  | 61879  | 62728  | 63575  | 65864  |
| 19    |        |        |        | 60332  | 62050  | 62898  | 63745  | 64594  | 66967  |
| 20    |        |        |        |        | 63067  | 63915  | 64762  | 65612  | 68071  |
| 21    |        |        |        |        | 64084  | 64932  | 65779  | 66628  | 69175  |
| 22    |        |        |        |        |        |        |        | 67645  | 70277  |
| 23    |        |        |        |        |        |        |        |        | 71380  |

Board policy GCBA applies.

Teachers entering the district will be granted one step on the salary schedule for each full year taught in a state accredited school outside this district, to a maximum of eleven (11) years credit. More than one half of the consecutive contract days during a given school year shall constitute a full year for credit.

Initial placement on the salary schedule shall be determined by the highest degree earned and additional hours beyond the degree as verified by official college transcripts. Teachers must inform the superintendent at the time of hiring of all credits applicable to salary schedule placement.

Following the teacher's initial salary schedule placement, additional hours counted toward advancement on the salary schedule must relate to the teacher's job requirements and must be earned at accredited colleges or universities.

The district will grant continuing ed inservice credit for attendance at district trainings and serving on district or school committees beyond the scheduled day. Committee service must be approved and documented by the committee chairperson. Fifteen clock hours shall equal one credit hour.

Substitute teachers holding a 1-year authorization (Type V) will be paid \$135/day.

Substitute teachers holding a 3 or 5 year authorization will be paid \$150/day.

Substitute teachers will be expected to report at the regular time and stay on site the entire school day. Substitutes may be asked to assist in other classrooms or perform supervision duties during the plan time allotted to the regular classroom teacher. Substitutes may be assigned supervision duties during the school day by the principal.

Approved: 05/08/2023

Monte Vista School District  
Principal Salary Schedule  
2023-2024

|       | HS      |            | MS      |            | ELEM/BSDC |            |
|-------|---------|------------|---------|------------|-----------|------------|
| Steps | 2023-24 | Daily Rate | 2023-24 | Daily Rate | 2023-24   | Daily Rate |
| 0     | 95044   | 525        | 90702   | 501        | 86356     | 477        |
| 1     | 96257   | 532        | 91915   | 508        | 87569     | 484        |
| 2     | 97470   | 539        | 93127   | 515        | 88782     | 491        |
| 3     | 98681   | 545        | 94341   | 521        | 89994     | 497        |
| 4     | 99896   | 552        | 95553   | 528        | 91208     | 504        |
| 5     | 101108  | 559        | 96766   | 535        | 92422     | 511        |
| 6     | 102323  | 565        | 97980   | 541        | 93635     | 517        |
| 7     | 103534  | 572        | 99192   | 548        | 94846     | 524        |
| 8     | 104746  | 579        | 100405  | 555        | 96058     | 531        |
| 9     | 105958  | 585        | 101618  | 561        | 97270     | 537        |
| 10    | 107170  | 592        | 102831  | 568        | 98482     | 544        |

Years Outside Experience:

1 – 2    Step 1  
3 – 4    Step 2  
5+      Step 3

Step increases take effect August 1.

The salary differences between high school, middle school, and elementary are intended to compensate for the differences in time required at each level for extracurricular supervision. All principals devote a staggering amount of time to morning and evening meetings with parents, class and school presentations and the many committees required to administer a school. However, extracurricular supervision adds to this burden.

The above salary schedule is intended for general guidance only. Salary increases for school administrators are awarded solely at the discretion of the Board of Education

Approved: 05/08/2023

Monte Vista School District  
Early Childhood Director Salary Schedule  
2023-2024

| Steps | 2023-24 |
|-------|---------|
| 0     | 74,832  |
| 1     | 75,967  |
| 2     | 77,104  |
| 3     | 78,239  |
| 4     | 79,375  |
| 5     | 80,510  |
| 6     | 81,645  |
| 7     | 82,781  |
| 8     | 83,916  |
| 9     | 85,052  |
| 10    | 86,188  |

Years Outside Experience:

1-2     Step1  
3-4     Step 2  
5+     Step 3

Step increases take effect August 1.

The above salary schedule is intended for general guidance only. Salary increases for school administrators are awarded solely at the discretion of the Board of Education

Approved: 05/08/2023

Monte Vista School District  
Paraprofessional  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 20,598  | 17.40       |
| 2     | 20,997  | 17.73       |
| 3     | 21,366  | 18.05       |
| 4     | 21,745  | 18.37       |
| 5     | 22,146  | 18.70       |
| 6     | 22,503  | 19.01       |
| 7     | 22,892  | 19.33       |
| 8     | 23,273  | 19.66       |
| 9     | 23,662  | 19.98       |
| 10    | 24,062  | 20.32       |
| 11    | 24,431  | 20.63       |
| 12    | 24,809  | 20.95       |
| 13    | 25,178  | 21.27       |
| 14    | 25,567  | 21.59       |
| 15    | 25,958  | 21.92       |
| 16    | 26,328  | 22.24       |
| 17    | 26,705  | 22.55       |
| 18    | 27,094  | 22.88       |
| 19    | 27,475  | 23.21       |
| 20    | 27,863  | 23.53       |

Director Qualified Preschool Paraprofessional may receive an additional \$5,141 per year at the discretion of the Superintendent and the Principal.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Paraprofessionals will work student days plus 2 days at the start of the school year; 8 hours per day.

An additional \$759 shall be paid annually to those paraprofessionals who have earned 30 or more semester hours of credit at a college or university.

Substitute staff hired on a daily basis for this position will be paid \$120.00/day.

Approved: 05/08/2023

Monte Vista School District  
Food Service Personnel  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 |
|-------|---------|
| 1     | \$14.63 |
| 2     | \$14.75 |
| 3     | \$14.94 |
| 4     | \$15.13 |
| 5     | \$15.33 |
| 6     | \$15.53 |
| 7     | \$15.72 |
| 8     | \$15.93 |
| 9     | \$16.11 |
| 10    | \$17.54 |
| 11    | \$17.73 |
| 12    | \$17.94 |
| 13    | \$18.13 |
| 14    | \$18.32 |
| 15    | \$18.53 |
| 16    | \$18.71 |
| 17    | \$18.92 |
| 18    | \$19.11 |
| 19    | \$19.32 |
| 20    | \$19.54 |

The Assistant Food Service Director shall receive an additional \$2,012 per year and the Kitchen Supervisor will receive an additional \$1,572 per year.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

A maximum amount of \$80.00 per examination will be paid by the district toward any required physical examinations.

Approved: 05/08/2023

Monte Vista School District  
Maintenance and Custodial Personnel  
2023-2024 Annual Wage Schedule

| Steps | 2023-2024 | Hourly Rate |
|-------|-----------|-------------|
| 1     | 30,503    | 15.89       |
| 2     | 31,018    | 16.16       |
| 3     | 31,519    | 16.42       |
| 4     | 32,020    | 16.68       |
| 5     | 32,547    | 16.95       |
| 6     | 33,064    | 17.22       |
| 7     | 33,534    | 17.47       |
| 8     | 34,064    | 17.74       |
| 9     | 34,551    | 18.00       |
| 10    | 35,037    | 18.25       |
| 11    | 35,566    | 18.52       |
| 12    | 36,040    | 18.77       |
| 13    | 36,568    | 19.05       |
| 14    | 37,054    | 19.30       |
| 15    | 37,583    | 19.57       |
| 16    | 38,084    | 19.84       |
| 17    | 38,569    | 20.09       |
| 18    | 39,084    | 20.36       |
| 19    | 39,571    | 20.61       |
| 20    | 40,086    | 20.88       |

Maintenance employees (3) shall be paid an additional amount of \$2,651 annually. Crew leaders and groundskeepers (in season) may be paid an additional \$122 per month at the discretion of the maintenance director.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the current minimum wage rate.

The schedule is based upon 160 working hours per month.

The maintenance and custodial staff work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/08/2023

Monte Vista School District  
Transportation Personnel  
2023-2024 Wage Schedule

| Daily Routes | Route Length<br>(Daily route miles<br>including AM runs, PM runs,<br>and in-district runs) | Daily Amount |
|--------------|--|--------------|
| A            | Under 20 miles   | \$60.17      |
| B            | 20-39 miles  | \$63.12      |
| C            | 40-59 miles  | \$66.50      |
| D            | 60-79 miles  | \$69.46      |
| E            | 80-99 miles  | \$72.75      |
| F            | 100+   | \$75.72      |

An additional \$90.78 per year will be paid for each year of service completed with the Monte Vista Public Schools as a school bus driver for a maximum of 20 years.

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

"Over the mountain" activity drivers shall be paid at the rate of the current minimum hourly wage plus \$3.00 per hour.. For trips requiring overnight stay, the driver will be paid at the current minimum wage hourly rate for all non-drive time and upon retiring to their room for the night [the time to be agreed upon by the transportation and activities directors prior to the start of the trip], then the driver will be paid at a flat fee of \$75 while at rest.

"In Valley" activity drivers shall be paid at a rate of the current minimum hourly wage plus \$1.50 per hour for driving time [as established by the transportation director for each trip location] and at the current minimum wage hourly rate for non-drive time.

A maximum amount of \$95.00 per examination will be paid by the district toward any required physical examinations.

Approved: 05/082023



Monte Vista School District  
School Clerical Personnel  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 22,661  | 17.49       |
| 2     | 23,101  | 17.82       |
| 3     | 23,507  | 18.14       |
| 4     | 23,925  | 18.46       |
| 5     | 24,364  | 18.80       |
| 6     | 24,759  | 19.10       |
| 7     | 25,187  | 19.43       |
| 8     | 25,603  | 19.76       |
| 9     | 26,033  | 20.09       |
| 10    | 26,473  | 20.43       |
| 11    | 26,878  | 20.74       |
| 12    | 27,297  | 21.06       |
| 13    | 27,702  | 21.38       |
| 14    | 28,130  | 21.71       |
| 15    | 28,559  | 22.04       |
| 16    | 28,965  | 22.35       |
| 17    | 29,382  | 22.67       |
| 18    | 29,811  | 23.00       |
| 19    | 30,228  | 23.32       |
| 20    | 30,657  | 23.66       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

School secretaries will work student days plus 8 days before the start of the school year and 8 days after the end of the school year. Secretaries will work 8 hours per day.

Substitute staff hired on a daily basis for this position will be paid \$120.00/day.

Approved: 05/08/2023

Monte Vista School District  
District Clerical/Bookkeeping Personnel  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 33,062  | 19.68       |
| 2     | 33,562  | 19.98       |
| 3     | 34,020  | 20.25       |
| 4     | 34,536  | 20.56       |
| 5     | 35,035  | 20.85       |
| 6     | 35,522  | 21.14       |
| 7     | 36,023  | 21.44       |
| 8     | 36,495  | 21.72       |
| 9     | 36,982  | 22.01       |
| 10    | 37,482  | 22.31       |
| 11    | 37,970  | 22.60       |
| 12    | 38,430  | 22.88       |
| 13    | 38,930  | 23.17       |
| 14    | 39,415  | 23.46       |
| 15    | 39,916  | 23.76       |
| 16    | 40,404  | 24.05       |
| 17    | 40,876  | 24.33       |
| 18    | 41,377  | 24.63       |
| 19    | 41,849  | 24.91       |
| 20    | 42,351  | 25.21       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The schedule is based upon 140 working hours per month.

District clerical personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/08/2023

Monte Vista School District  
Maintenance/Transportation Director  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 0     | 76,300  | 39.74       |
| 1     | 77,456  | 40.34       |
| 2     | 78,615  | 40.95       |
| 3     | 79,773  | 41.55       |
| 4     | 80,931  | 42.15       |
| 5     | 82,088  | 42.75       |
| 6     | 83,246  | 43.36       |
| 7     | 84,404  | 43.96       |
| 8     | 85,561  | 44.56       |
| 9     | 86,720  | 45.17       |
| 10    | 87,877  | 45.77       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The District Maintenance/Transportation Director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The Maintenance/Transportation Director is supervisory/salaried and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Maintenance Director  
2023-24 Annual Wage Schedule

| Steps | 2023-2024 | Hourly Rate |
|-------|-----------|-------------|
| 1     | 53,989    | 28.12       |
| 2     | 54,752    | 28.52       |
| 3     | 55,529    | 28.92       |
| 4     | 56,307    | 29.33       |
| 5     | 57,098    | 29.74       |
| 6     | 57,860    | 30.14       |
| 7     | 58,638    | 30.54       |
| 8     | 59,427    | 30.95       |
| 9     | 60,191    | 31.35       |
| 10    | 60,970    | 31.76       |
| 11    | 61,746    | 32.16       |
| 12    | 62,523    | 32.56       |
| 13    | 63,300    | 32.97       |
| 14    | 64,077    | 33.37       |
| 15    | 64,855    | 33.78       |
| 16    | 65,631    | 34.18       |
| 17    | 66,408    | 34.59       |
| 18    | 67,186    | 34.99       |
| 19    | 67,949    | 35.39       |
| 20    | 68,740    | 35.80       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The district maintenance director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The maintenance director position is supervisory/salaried and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Transportation Director  
2022-2023 Annual Wage Schedule

| Steps | 2023-2024 | Hourly Rate |
|-------|-----------|-------------|
| 1     | 53,820    | 28.03       |
| 2     | 54,351    | 28.31       |
| 3     | 54,881    | 28.58       |
| 4     | 55,411    | 28.86       |
| 5     | 55,942    | 29.14       |
| 6     | 56,472    | 29.41       |
| 7     | 57,003    | 29.69       |
| 8     | 57,533    | 29.97       |
| 9     | 58,063    | 30.24       |
| 10    | 58,594    | 30.52       |
| 11    | 59,124    | 30.79       |
| 12    | 59,655    | 31.07       |
| 13    | 60,185    | 31.35       |
| 14    | 60,715    | 31.62       |
| 15    | 61,246    | 31.90       |
| 16    | 61,776    | 32.18       |
| 17    | 62,307    | 32.45       |
| 18    | 62,837    | 32.73       |
| 19    | 63,367    | 33.00       |
| 20    | 63,898    | 33.28       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The district transportation director works 12 months and receives vacations and holidays in accordance with Board Policy GDD.

The transportation director position is supervisory/salaried and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
District Accounting/Risk Manager  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 50,211  | 29.89       |
| 2     | 50,823  | 30.25       |
| 3     | 51,422  | 30.61       |
| 4     | 52,033  | 30.97       |
| 5     | 52,630  | 31.33       |
| 6     | 53,242  | 31.69       |
| 7     | 53,854  | 32.06       |
| 8     | 54,453  | 32.41       |
| 9     | 55,064  | 32.78       |
| 10    | 55,662  | 33.13       |
| 11    | 56,274  | 33.50       |
| 12    | 56,871  | 33.85       |
| 13    | 57,485  | 34.22       |
| 14    | 58,081  | 34.57       |
| 15    | 58,693  | 34.94       |
| 16    | 59,291  | 35.29       |
| 17    | 59,902  | 35.66       |
| 18    | 60,501  | 36.01       |
| 19    | 61,113  | 36.38       |
| 20    | 61,712  | 36.73       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The schedule is based upon 140 working hours per month.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Accounting/risk manager is a supervisory/salaried position and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Executive Assistant for Special Projects,  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly<br>Rate |
|-------|---------|----------------|
| 1     | 49,091  | 29.22          |
| 2     | 49,703  | 29.59          |
| 3     | 50,302  | 29.94          |
| 4     | 50,913  | 30.31          |
| 5     | 51,510  | 30.66          |
| 6     | 52,122  | 31.03          |
| 7     | 52,734  | 31.39          |
| 8     | 53,333  | 31.75          |
| 9     | 53,944  | 32.11          |
| 10    | 54,542  | 32.47          |
| 11    | 55,154  | 32.83          |
| 12    | 55,751  | 33.19          |
| 13    | 56,365  | 33.55          |
| 14    | 56,961  | 33.91          |
| 15    | 57,573  | 34.27          |
| 16    | 58,171  | 34.63          |
| 17    | 58,782  | 34.99          |
| 18    | 59,381  | 35.35          |
| 19    | 59,993  | 35.71          |
| 20    | 60,592  | 36.07          |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The schedule is based upon 140 working hours per month.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Executive assistant for special projects is a supervisory/salaried position and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Payroll & Personnel Coordinator  
2023-2024 Annual Wage Schedule

| <b>Steps</b> | <b>2023-24</b> | <b>Hourly<br/>Rate</b> |
|--------------|----------------|------------------------|
| 1            | 49,091         | 29.22                  |
| 2            | 49,703         | 29.59                  |
| 3            | 50,302         | 29.94                  |
| 4            | 50,913         | 30.31                  |
| 5            | 51,510         | 30.66                  |
| 6            | 52,122         | 31.03                  |
| 7            | 52,734         | 31.39                  |
| 8            | 53,333         | 31.75                  |
| 9            | 53,944         | 32.11                  |
| 10           | 54,542         | 32.47                  |
| 11           | 55,154         | 32.83                  |
| 12           | 55,751         | 33.19                  |
| 13           | 56,365         | 33.55                  |
| 14           | 56,961         | 33.91                  |
| 15           | 57,573         | 34.27                  |
| 16           | 58,171         | 34.63                  |
| 17           | 58,812         | 35.01                  |
| 18           | 59,381         | 35.35                  |
| 19           | 59,993         | 35.71                  |
| 20           | 60,592         | 36.07                  |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The schedule is based upon 140 working hours per month.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Approved: 05/08/2023



Monte Vista School District  
District Technology Specialist  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 44,611  | 26.55       |
| 2     | 45,223  | 26.92       |
| 3     | 45,822  | 27.28       |
| 4     | 46,433  | 27.64       |
| 5     | 47,030  | 27.99       |
| 6     | 47,642  | 28.36       |
| 7     | 48,254  | 28.72       |
| 8     | 48,853  | 29.08       |
| 9     | 49,464  | 29.44       |
| 10    | 50,062  | 29.80       |
| 11    | 50,674  | 30.16       |
| 12    | 51,271  | 30.52       |
| 13    | 51,885  | 30.88       |
| 14    | 52,481  | 31.24       |
| 15    | 53,093  | 31.60       |
| 16    | 53,691  | 31.96       |
| 17    | 54,302  | 32.32       |
| 18    | 54,901  | 32.68       |
| 19    | 55,513  | 33.04       |
| 20    | 56,112  | 33.40       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The schedule is based upon 140 working hours per month.

District personnel work 12 months and receive vacations and holidays in accordance with Board Policy GDD.

Technology specialist is a supervisory/salaried position and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Food Service Director  
2023-2024 Annual Wage Schedule

| <b>Steps</b> | <b>2023-24</b> | <b>Hourly<br/>Rate</b> |
|--------------|----------------|------------------------|
| 1            | 40,039         | 30.89                  |
| 2            | 40,463         | 31.22                  |
| 3            | 40,888         | 31.55                  |
| 4            | 41,312         | 31.88                  |
| 5            | 41,736         | 32.20                  |
| 6            | 42,161         | 32.53                  |
| 7            | 42,585         | 32.86                  |
| 8            | 43,009         | 33.19                  |
| 9            | 43,434         | 33.51                  |
| 10           | 43,858         | 33.84                  |
| 11           | 44,282         | 34.17                  |
| 12           | 44,706         | 34.50                  |
| 13           | 45,131         | 34.82                  |
| 14           | 45,555         | 35.15                  |
| 15           | 45,979         | 35.48                  |
| 16           | 46,404         | 35.81                  |
| 17           | 46,828         | 36.13                  |
| 18           | 47,252         | 36.46                  |
| 19           | 47,677         | 36.79                  |
| 20           | 48,101         | 37.11                  |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience and education relating to the Food Service Director's job requirements may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

The Food Service Director works for 10 months.

Food Service Director is a supervisory/salaried position and exempt from overtime.

Approved: 05/08/2023

Monte Vista School District  
Maintenance/Vehicle Technicians  
2023-2024 Annual Wage Schedule

| Steps | 2023-24 | Hourly Rate |
|-------|---------|-------------|
| 1     | 36,580  | 19.05       |
| 2     | 37,142  | 19.34       |
| 3     | 37,689  | 19.63       |
| 4     | 38,236  | 19.91       |
| 5     | 38,811  | 20.21       |
| 6     | 39,375  | 20.51       |
| 7     | 39,888  | 20.78       |
| 8     | 40,466  | 21.08       |
| 9     | 40,997  | 21.35       |
| 10    | 41,527  | 21.63       |
| 11    | 42,105  | 21.93       |
| 12    | 42,621  | 22.20       |
| 13    | 43,197  | 22.50       |
| 14    | 43,728  | 22.78       |
| 15    | 44,303  | 23.07       |
| 16    | 44,851  | 23.36       |
| 17    | 45,380  | 23.64       |
| 18    | 45,942  | 23.93       |
| 19    | 46,473  | 24.20       |
| 20    | 47,035  | 24.50       |

One year of experience on the salary schedule will be granted for ninety (90) or more days worked during any one school year in the Monte Vista School District. The anniversary date for determination of "years of experience" shall be September 1 of each year. Other applicable experience may be considered for placement on the salary schedule on an individual basis at the time of hiring by the superintendent.

Substitute help shall be paid at the rate of the current minimum wage.

The schedule is based upon 160 working hours per month.

The Maintenance/Vehicle Technicians work 12 months.

Approved: 05/08/2023

**Monte Vista School District  
2023-2024 Extra Duty Salary Schedule**

|            |  |           |           |           |           |           |           |
|------------|--|-----------|-----------|-----------|-----------|-----------|-----------|
| % of Base  |  | 0.21      | 0.14      | 0.115     | 0.09      | 0.07      | 0.06      |
| STEP       |  | Section 1 | Section 2 | Section 3 | Section 4 | Section 5 | Section 6 |
| zero-one   |  | 8469      | 5646      | 4638      | 3630      | 2823      | 2420      |
| two-three  |  | 8926      | 5951      | 4888      | 3826      | 2975      | 2550      |
| four-five  |  | 9384      | 6256      | 5139      | 4022      | 3128      | 2681      |
| six-seven  |  | 9841      | 6561      | 5389      | 4218      | 3280      | 2812      |
| eight-nine |  | 10298     | 6866      | 5640      | 4414      | 3433      | 2942      |
| ten+       |  | 10756     | 7170      | 5890      | 4610      | 3585      | 3073      |
|            |  |           |           |           |           |           |           |
| % of Base  |  | 0.043     | 0.038     | 0.03      | 0.023     | 0.015     | 0.01      |
| STEP       |  | Section 7 | Section 8 | Section 9 | Section10 | Section11 | Section12 |
| zero-one   |  | 1734      | 1533      | 1210      | 928       | 605       | 403       |
| two-three  |  | 1828      | 1615      | 1275      | 978       | 638       | 425       |
| four-five  |  | 1921      | 1698      | 1341      | 1028      | 670       | 447       |
| six-seven  |  | 2015      | 1781      | 1406      | 1078      | 703       | 469       |
| eight-nine |  | 2109      | 1864      | 1471      | 1128      | 736       | 490       |
| ten+       |  | 2202      | 1946      | 1537      | 1178      | 768       | 512       |

|            |  |
|------------|--|
| Section 1  | HS Athletic Director   |
| Section 2  | MS Athletic Director   |
| Section 3  | HS Band  |
| Section 4  | HS Head Baseball/Basketball/Cross Country/Football/Volleyball/Wrestling/Track/Cheer, MS Band   |
| Section 5  | HS/MS Summer Band, HS Drama  |
| Section 6  | HS Asst. Baseball/Basketball/Football/Volleyball/Wrestling/Track, HS Head Golf, HS Junior Class Sponsor, HS Student Council, HS Yearbook, MS/HS Science Fair |
| Section 7  | HS Flag Coach, HS Asst Marching Band Coordinator, MS Sports  |
| Section 8  | HS Head FBLA, HS FFA, HS History Fair, HS Knowledge Bowl, HS STEM/Robotics, MS Knowledge Bowl,   |
| Section 9  | BME Science Fair, HS Asst Student Council, HS Skills USA, MS Student Council, MS Yearbook  |
| Section 10 | HS Asst. FBLA, HS National Honor Society, MS Flag Coach, MS History Fair   |
| Section 11 | HS Key Club, HS Peer Mediator (1), HS Sophomore Class, HS Senior Class   |
| Section 12 | BME Student Council (2), BME Yearbook, HS Asst. Peer Mediator (1), HS Freshman Class, Marsh Yearbook, MESA Science, MS Justice League                        |

Ticket Takers = Current Minimum Wage

Notes:

- Will grant up to five years of outside coaching/sponsor experience.
- Will pay \$200/week for head coaches and \$150/week for assistant coaches whose teams advance to the competitions indicated below:  
Volleyball – regionals and state (potential for 13-week season and 2 weeks extra pay)  
Football – preliminary round at 50% of weekly stipend, quarters, semis, and finals (potential for 15-week season and 4 weeks extra pay)  
Basketball – regionals and state (potential for 16-week season and 2 weeks extra pay)  
Baseball – regionals and state (potential for 13-week season and 2 weeks extra pay)
- All sponsors (excluding coaches) with extra duty contracts that require extended supervision of students beyond the normal season or normal school calendar year will receive additional compensation. Payment will be \$35 per day for the head sponsor and \$25 per day for the assistant sponsors of any club or for the designated sponsors of school-sponsored activities. Prior approval for such extended supervision of students must be made by the building principal who will then submit a formal request to the Board of Education for compensation for the sponsor. Such compensation will be administered following the “extended supervision” activity as per district procedures.
- The district will employ needed percussion help but will be reimbursed by the Band Parent Organization.
- RETIRED POSITIONS that will need to be approved by 3 x 3 to be reinstated at level in which they were retired:  
Step 7 – Elementary Choir; Step 8 – Spanish Club; Step 12 – Spelling Bee, Success Academy Coordinator

Approved: 05/08/2023

Line 1 = % of base x current base  
Line 2 = Line 1 + .054 (line 1)  
Line 3 = Line 2 + .054 (line 1) & etc.  
(Change base amount in C9, D9, etc., and then click. Values will change downward.)